

A GUIDE FOR STUDENTS AT THE UNIVERSITY OF NEBRASKA-LINCOLN









WHAT IS HAZING?

Nebraska state law defines hazing as "any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with, or continued membership with any organization. Such hazing activity includes whipping, beating, branding, an act of sexual penetration, an exposure of the genitals of the body done with intent to affront or alarm any person, a lewd fondling or caressing of the body of another person, forced and prolonged calisthenics, prolonged exposure to elements, forced consumption of any food, liquor, beverage, drug or harmful substance not generally intended for human consumption, prolonged sleep deprivation, or any brutal treatment or the performance of any unlawful act which endangers the physical or mental health or safety of any person or the coercing of any such activity" (Neb. Rev. Stat. § 28-311.06).

Nebraska State Law also states that "notwithstanding any provisions to the contrary, consent shall not be a defense" (Neb. Rev. Stat. § 28-311.07).

WHAT ARE THE CONSEQUENCES OF HAZING?

Hazing is a Class II misdemeanor in Nebraska. In addition to criminal charges through the state, individuals and organizations can be held responsible by the university through the Student Code of Conduct. (See Section II.B.10.)

YOU CAN STOP HAZING

Don't be silent. Seek help from:

- Organization advisors or coaches
- Parents or family members
- Others not involved in the activity

If there is ever an immediate threat, call 9-1-1.



How do I know if it is hazing?

If you are unsure whether an activity is or includes hazing, consider whether it meets the following criteria:

- Does this activity promote and reflect the ideals and values of the organization?
- Would you be willing to allow parents to witness this activity? A judge? University administrators? The media?
- Would you be able to defend this activity in a court of law?

A GOOD RULE TO FOLLOW WHEN PLANNING AN ACTIVITY FOR YOUR GROUP:

If you have to ask if what you're doing is hazing, it probably is.



CONSENT IS NOT A DEFENSE

Nebraska state law says that an individual cannot give consent to be hazed. Even if someone was ok with an activity, that doesn't mean the activity wasn't hazing.

BREAK THE TRADITION

While change can be difficult, your organization will be stronger without hazing activities. Here are some tips to develop a positive environment in your organization, and remember to reach out to advisors, coaches and campus administrators for help.

EDUCATE	Make all members aware of what hazing is and that it will not be tolerated.
BE ALERT	Look out for activities or comments that could lead to or indicate hazing is taking place.
TAKE ACTION	If you have members who are hazing, report it, address the behavior and hold members accountable.
REINVENT	Create activities that welcome new members and make

them feel appreciated to create a stronger organization.

WARNING SIGNS OF HAZING

- Secrecy around activities
- Alcohol and/or illegal drugs are often present
- Members justify actions as a "tradition"
- Peer pressure for everyone to participate
- A specific group or individual(s) are singled out
- Activities have potential for dangerous results or have led to a close call





EXAMPLES OF HAZING

- Forced consumption of alcohol or large amounts of water
- Body shaming
- Push-ups, sit-ups or other vigorous workout activities
- Running personal errands or purchasing items for group members
- Paddling, branding of any form of physical violence
- Abandoning, capturing or kidnapping





WHERE YOU CAN GET HELP

Hazing isn't something for you to struggle with alone. Campus resources can provide support and help you determine your options for reporting.

<u>University Health Center (Medical Care)</u> 550 N 19th St.	(402)	472-5000
Center for Advocacy, Response & Education (CARE) 211 Louise Pound Hall	(402)	472-3553
Counseling and Psychological Services (CAPS) 550 N 19th St., Suite 223	(402)	472-7450
<u>Student Legal Services</u> 335 Nebraska Union	(402)	472-3350
Counseling and School Psychology Clinic 49 Teachers College Hall	(402)	472-1152
Couple and Family Clinic 1615 N 35th St.	(402)	472-5035
Psychological Consultation Center 325 Burnett Hall	(402)	472-2351
<u>Voices of Hope</u> 24-hour crisis line	(402)	475-7273

Hazing? REPORT IT

IF YOU WITNESS A HAZING INCIDENT OR ARE HAZED, YOU ARE RESPONSIBLE FOR REPORTING IT.

THIS IS THE FIRST STEP IN STOPPING IT.

ON CAMPUS

There are many locations on campus where you can report hazing. These include, but are not limited to:

Student Conduct & Community Standards(402) 472-2021232 Canfield Administration Bldg.			
Office of the Vice Chancellor for 106 Canfield Administration Bl			
University Police 300 N. 17th Street	(402) 472-2222 Text at 69050, keyword: UNLPD unl.police@unl.edu		
Assistant Director for Sport Cl 55-P Sapp Campus Recreation			
Athletic Medicine (for athletes) Osborne Athletic Complex 800 Stadium Drive	(402) 472-2276		
Director of Bands 236 Westbrook Music Building	<u>cbarber2@unl.edu</u>		
Office of Fraternity & Sorority 222 Nebraska Union	Life (402) 472-2582		
Student Leadership, Involvement, & Community Engagement200 Nebraska Union(402) 472-2454			

ONLINE

You can report hazing online at <u>https://go.unl.edu/stophazing</u>. If you prefer to submit information anonymously you may do so at <u>http://go.unl.edu/unlreport</u>. However, it is recommended that you provide contact information in case additional information is needed to investigate. To report, visit.

LEARN MORE ONLINE AT <u>HTTP://GO.UNL.EDU/STOPHAZING</u>