

A GUIDE FOR STUDENTS AT THE UNIVERSITY OF NEBRASKA-LINCOLN









#### WHAT IS HAZING?

Nebraska state law defines hazing as "any activity by which a person intentionally or recklessly endangers the physical or mental health or safety of an individual for the purpose of initiation into, admission into, affiliation with, or continued membership with any organization. Such hazing activity includes whipping, beating, branding, an act of sexual penetration, an exposure of the genitals of the body done with intent to affront or alarm any person, a lewd fondling or caressing of the body of another person, forced and prolonged calisthenics, prolonged exposure to elements, forced consumption of any food, liquor, beverage, drug or harmful substance not generally intended for human consumption, prolonged sleep deprivation, or any brutal treatment or the performance of any unlawful act which endangers the physical or mental health or safety of any person or the coercing of any such activity" (Neb. Rev. Stat. § 28-311.06).

Nebraska State Law also states that "notwithstanding any provisions to the contrary, consent shall not be a defense" (Neb. Rev. Stat. § 28-311.07).

### WHAT ARE THE CONSEQUENCES OF HAZING?

Hazing is a Class II misdemeanor in Nebraska. In addition to criminal charges through the state, individuals and organizations can be held responsible by the university through the Student Code of Conduct. (See Section II.B.10.)

#### YOU CAN STOP HAZING

Don't be silent. Seek help from:

- Organization advisors or coaches
- Parents or family members
- Others not involved in the activity

If there is ever an immediate threat, call 9-1-1.



# What do I look for when joining an organzation?

- Do the activities match the organization's values?
- Do members show appreciation for individuals as well as the group identity?
- Does the atmosphere encourage growth and academic success?
- Do all activities follow federal, state and local laws and university policies?
- Does the organization's leadership clearly communicate expectations of behavior to all members?
- Does the organization hold members accountable for actions?





AN ORGANIZATION YOU CHOOSE TO JOIN SHOULD MAKE YOU FEEL GOOD ABOUT MEMBERSHIP:

If you feel uncomfortable with activities or requirements, speak up. Don't be silent.

#### **CONSENT IS NOT A DEFENSE**

Nebraska state law says that an individual cannot give consent to be hazed. Even if someone was ok with an activity, that doesn't mean the activity wasn't hazing.

#### EXPECT TO BE RESPECTED

You have the right to be treated fairly and with dignity. If an organization or its members appear to be participating in hazing or questionable practices, report it.

#### WARNING SIGNS OF HAZING

- Secrecy around activities
- Alcohol and/or illegal drugs are often present
- Members justify actions as a "tradition"
- Peer pressure for everyone to participate
- A specific group or individual(s) are singled out
- Activities have potential for dangerous results or have led to a close call





#### **EXAMPLES OF HAZING**

- Forced consumption of alcohol or large amounts of water
- Body shaming
- Push-ups, sit-ups or other vigorous workout activities
- Running personal errands or purchasing items for group members
- Paddling, branding of any form of physical violence
- Abandoning, capturing or kidnapping





#### WHERE YOU CAN GET HELP

Hazing isn't something for you to struggle with alone. Campus resources can provide support and help you determine your options for reporting.

<u>University Health Center (Medical Care)</u> 550 N 19th St.	(402) 472-5000	
Center for Advocacy, Response & Education (CARE) 211 Louise Pound Hall	(402) 472-3553	
Counseling and Psychological Services (CAPS) 550 N 19th St., Suite 223	(402) 472-7450	
<u>Student Legal Services</u> 335 Nebraska Union	(402) 472-3350	
Counseling and School Psychology Clinic 49 Teachers College Hall	(402) 472-1152	
Couple and Family Clinic 1615 N 35th St.	(402) 472-5035	
<u>Psychological Consultation Center</u> 325 Burnett Hall	(402) 472-2351	
Voices of Hope 24-hour crisis line	(402) 475-7273	

## Hazing? REPORT IT

IF YOU WITNESS A HAZING INCIDENT OR ARE HAZED, YOU ARE RESPONSIBLE FOR REPORTING IT.

THIS IS THE FIRST STEP IN STOPPING IT.

#### **ON CAMPUS**

There are many locations on campus where you can report hazing. These include, but are not limited to:

Student Conduct & Community Standards (402) 472-2021

232 Canfield Administration Bldg.

Office of the Vice Chancellor for Student Affairs (402) 472-3755

106 Canfield Administration Bldg.

University Police (402) 472-2222

300 N. 17th Street Text at 69050, keyword: UNLPD

unl.police@unl.edu

<u>Assistant Director for Sport Clubs</u> (402) 472-9648

55-P Sapp Campus Recreation Center

Athletic Medicine (for athletes) (402) 472-2276

Osborne Athletic Complex

800 Stadium Drive

<u>Director of Bands</u> <u>cbarber2@unl.edu</u>

236 Westbrook Music Building

Office of Fraternity & Sorority Life (402) 472-2582

222 Nebraska Union

Student Leadership, Involvement, & Community Engagement

200 Nebraska Union (402) 472-2454

#### ONLINE

You can report hazing online at <a href="https://go.unl.edu/stophazing">https://go.unl.edu/stophazing</a>. If you prefer to submit information anonymously you may do so at <a href="http://go.unl.edu/unlreport">http://go.unl.edu/unlreport</a>. However, it is recommended that you provide contact information in case additional information is needed to investigate. To report, visit.

LEARN MORE ONLINE AT <a href="http://go.unl.edu/stophazing">http://go.unl.edu/stophazing</a>